



JYL President's Corner — August 2016



John Dollarhide
President,
Jackson Young Lawyers

Busy! That's how I describe your Executive Committee since June 1, when we took office. We had a wildly productive board meeting during which we singled out some fantastic committee chairs and made some bold plans for the next year.

We have a sound fiscal

foundation that will allow us to be a little more creative this coming year.

On tap (no pun ... you'll see) this year are, first and foremost, more social events. We know that JYL's most impactful service to our members and the bar in general is the opportunity to network and get to know each other. So we're working on more events this year like informal happy hours and other casual functions. One of these we're planning is a happy hour at Jackson's Lucky Town Brewery that will coincide with a membership

meeting where we'll hear from craft beer attorney Matthew McLaughlin.

We'll have our Costumes & Cornhole event in late October as usual and will be looking forward to another successful Legal Beagle 5k Run/Walk in March 2017. Another big goal for this year is to increase our involvement with government (executive and judicial) attorneys as well as deepen our relationships with the Metro area's solo and small firm lawyers.

We hope you're excited about these opportunities. If you want to get more involved, or if you have an idea of how you can help JYL or how JYL can help you, please reach out to one of the Executive Committee members or Committee chairs. We look forward to seeing you September 23 for our first membership luncheon with Fifth Circuit Judge James Graves!

- John Dollarhide, 2016-2017 JYL President

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JYL sweeps ABA Awards of Achievement - Earns Three First Place Awards

The next time you see JYL's Past President Lane Staines, congratulate her on a great year! Lane's leadership led JYL to THREE First Place awards in the 2016 ABA Awards of Achievement contest.

For the third year in a row, JYL won First Place in its category for this newsletter, JYL News. We also took home the top spots in Diversity, for JYL's Career Building Workshop, and in Service to the Public, for the 2016 Community Outreach Grant.

The ABA Young Lawyers Division has a rigorous application and judging process for handing out these awards. We're very proud to have national recognition of the great work we do here in the Jackson Metro area.

The complete list of award recipients can be found at http://www.americanbar.org/groups/young_lawyers/awards_scholarships/awards_of_achievement_program/AOA_2015-2016_recipients.html.



JYL Mediators Settle City Court Disputes

On June 28, 2016, JYL City Court Mediation Committee Chair Randall Saxton led four volunteers in efforts to settle cases pending in Jackson Municipal Court. Dave Porter, Katelyn Riley, Lott Warren, and Adam Woods all volunteered. Two of the mediations were successful. Thank you to Randall and our JYL members who participated.

If you would like more information on how to get involved with JYL's City Court mediations, contact Randall at randall@saxton.law.

2016-2017 JYL Executive Committee



John Dollarhide
President



Alicia Hall
President-Elect



Lane Staines
Past President



Sam Gregory
Treasurer



Andrew Harris
Secretary



Betsy Turley
Director



Roslyn Griffin
Director



LaToyia Slay
Director



Haley Gregory
Director



Heather Graves
Executive Director

2016-2017 Committees

Athletic Committee

Abram Orlansky

aorlansky@watkinseager.com

Paul Rosenblatt

paul.rosenblatt@
butlersnow.com

City Court Mediation Committee

Randall Saxton

randall@saxtonlawpllc.com

Community Service/ Pro Bono Committee

Brent Cole

bcole@bakerdonelson.com

Erin Guyton

eguyton@cwplaw.com

Diversity Committee

Marcus Williams

mwilliams@danielcoker.com

Christi Jones

cjones@maronmarvel.com

Membership Committee

Blake Bee

blbee@ago.state.ms.us

Emily Wilkins

ewilkins@danielcoker.com

Newsletter Committee

Lauren Reeves

lefreeves@gmail.com

Christina Seanor

cseanor@cwplaw.com

Outreach Grant Committee

Adrienne Aikens

aaikens@1call.org

Allyson Winter

awinter@trustmark.com

Social Committee

Margaret Zimmerman Smith

margaretsmith@butlersnow.com

Speakers Committee

Davidson Forester

DForester@danielcoker.com

JD Cooley

jahviah.cooley@gmail.com

Solo Small Firm Committee

Mindy Morton

mindy@mindymckaymortonlaw.
com

Stacey Moore Buchanan

smbuchanan@
bridgeslawgroup.com

Social Media Committee

Tess Winkler

tesswinkler@gmail.com

Opportunity to Increase Firm Recognition

The Jackson Young Lawyers' newsletter is offering the opportunity for firms and other local vendors to purchase ad space.

For law firms, this is a great way to congratulate associates and members on their achievements, whether it's a clerkship, an appointment, or a promotion. It's a fun way to highlight your summer clerks and introduce new attorneys to the Jackson legal community.

In 2015-2016, the newsletter won three national awards from the American Bar Association. Each quarter, the newsletter is sent electronically to the entire membership of the Jackson Young Lawyers organization—a readership of approximately 500 across the Jackson area. This is an excellent opportunity for your business to reach a wide audience of young lawyers in this area.

If you would like to purchase ad space in the newsletter, please complete the following and return, with a check made out to Jackson Young Lawyers, P.O. Box 22842, Jackson, MS 39225. Payment is due within one week of publication of the newsletter. For more information regarding dates of publication, please contact Christina Seanor at cseanor@cwplaw.com or Lauren Reeves at leforeman@gmail.com.

We invite you to consider the opportunity to promote your business in JYL's nationally-acclaimed newsletter. We have no doubt it will prove beneficial to your business.

_____ One single quarter-
page ad for \$50

_____ A year's worth (4
issues) of quarter-page ads
for \$150 (\$50 savings!)

Upcoming Events



SEPTEMBER

Membership Meeting

September 23 at Hal & Mal's in the Pub Room

Fifth Circuit Judge James Graves To Speak At Sept 23 JYL Membership Luncheon

The first JYL membership meeting of the new term is scheduled for Friday, September 23 at noon at Hal and Mal's in the brewpub room. We will hear from Fifth Circuit Judge James Graves. RSVPs are due to jacksonyounglawyers@gmail.com by September 21 at 5pm.

A Happy Hour

JYL is co-sponsoring, with CABA, happy hour on September 29 at The Manship after the Bar Swearing-In Ceremony for the newly admitted members of the Mississippi Bar.

OCTOBER

JYL's Third Cornhole Tournament - October 18

Mark your calendars for JYL's Third Annual Cornhole Tournament on Tuesday, October 18 at 5:30pm at Fondren Public. Registration fee is \$30 per person or \$250 for sponsorship/team of 4. Registration comes with a t-shirt, food and beverages, access to our silent auction, and entrance into the cornhole tournament (teams of two)! All proceeds of the event will benefit the Boys and Girls Club of Mississippi. Registration deadline is October 11, 2016. For more information, contact Paul Rosenblatt at Paul.Rosenblatt@butlersnow.com or Abram Orlansky at ataorlansky@watkinseager.com. Registration forms will soon be available on the JYL website.

Wills for Heroes - Volunteers Needed

JYL needs attorneys to assist with free wills, powers of attorney, and healthcare directives for the Pearl Police Department. Please consider volunteering your time for this great cause!

The event will be held Friday, October 21, 2016 from 9 am until 3 pm. Email Brent Cole (bcole@bakerdonelson.com) or Erin Guyton (eguyton@cwplaw.com) to sign up.

October 28th Membership Meeting at Hal & Mals's in the Pub Room



Debbie Bell

Speaking at the meeting will be Dean Debbie Bell from the University of Mississippi School of Law.



Connect with Us

For more information about JYL and JYL News, find us on Facebook and stay connected.

Feature

Why Women in the Legal Industry are Paid Enough Already



There are many in what I like to call *Big Media* (I coined that) who talk a lot these days about a gender wage gap. For instance, Big Media recently released a study that found women in the United States earn 79 cents to every dollar earned by men. Statistics in the legal industry are similar and in some studies worse. So what are we to do about this? Nothing, and here's why: because women are Paid Enough Already.¹

First things first: It is not easy being a male lawyer. Male lawyers have significant duties that female lawyers simply cannot perform. Here are but a few examples:

- We have to go play golf with clients regularly. Women don't want or have to do this, particularly because they are not as good of golfers, and because they stupidly don't enjoy

talking about Tiger Woods' illegal drop in the 2013 Masters. Male lawyers have accepted this hardship, but we darn sure better be getting paid more for it.

- We have to make the big firm decisions in cigar filled rooms, and there simply are not many women that like to smoke cigars (my wife won't even let me smoke cigars in the nursery any more). We also have a greater risk of cancer from passive smoke, and therefore merit additional compensation.
- As a general rule, we are taller.
- We take all of the big depositions. We do this because the big depositions need to be taken by male lawyers according to the boss. Of course, the boss is a highly compensated man.
- Women cannot discuss the previous weekend's football games on Monday mornings from 8:00 to 10:30 a.m. Yes, I know female lawyers are performing legal work in their offices during this same time period, but clients deserve strong male companionship within the firm.

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Why Women in the Legal Industry are Paid Enough Already, continued from page 5

- Women cannot discuss upcoming hunting trips or stories of the weekend hunt. Sure, we take off Thursday evenings after 4:00 p.m. to hit the camp and sip on Four Roses bourbon while you are writing our briefs through the weekend, but can you think of a better way to build camaraderie among colleagues and business clients? Didn't think so.

Think of it this way too – women being paid less for ostensibly the same work is better for the client. Women are paid less and therefore, their hourly billing rates are less. So, when your client wants work done more economically, you have one of the female lawyers in your firm work on it. This is a client focused business. Sure, women can't take the big depositions, and they might have the dreaded "twelve week

vacation," but most do nearly as good a job as men. Case in point, my friend Lance Stevens says that every time he tries a case against a certain female lawyer at Currie Johnson, she just reads the medical records and gets a defense verdict (Honestly, though, where is the talent in that? Low level strategy = low level pay).

Back to a previous point – men do not get to take this nearly annual twelve week vacation. Look, I'd take it in a heartbeat as I have not relaxed in years. But let's face it, these hands aren't made for changing diapers, what with all of the cattle wrangling and firewood-splitting I do on the weekends. Best leave that to the gentle hands of a sweet little missy.

I will now give you now my final PEA Party stance: men are simply more temperamentally

suited to be superior lawyers. We never lose our cool; we never get baited into saying the wrong thing; we know when prudence is required; we never say offensive things that might get the client out of sorts; and we never write anything that might be taken the wrong way.²

by Andrew Neely

Andrew Neely is a partner at the law firm of Stracener & Neely, PLLC. He is married with two young daughters, and considers himself a feminist.



¹ Should I decide to start a political movement centered around this issue, it will be known as the PEA Party, which I herein reserve and trademark.

² The entirety of this article is satirical. Any chauvinist who thinks a woman should get less pay for the same work is a moron.

Want to contribute to JYL News?

Our Newsletter Chairs are looking for interesting articles, insightful musings and hilarious commentary that Jackson's Young Lawyers will enjoy! For a chance to be published in JYL News submit articles to Christina Seanor at cseanor@cwplaw.com and Lauren Reeves at lefrees@gmail.com.

Philanthropy

Collection Drive

JYL is holding a collection drive to assist victims of the recent Louisiana floods. The Baton Rouge Bar Association and Capital Area United Way have provided the following list of needed items (*items in most need):

Laundry detergent*	Empty boxes or containers (plastic preferred)*	Rubber gloves
Tarps*		Masks
Adult diapers*	Pillows	New, unopened packages of underwear and socks (adult and children)
Bucket*	Blankets	
Mops*	Baby diapers	Feminine hygiene products
Cleaning supplies*	Baby food & formula	Shampoo
Shockwave (to kill mold)*	Toilet paper	Soap
Bug spray*	Bottled water	Toilet paper
School supplies*	Non-perishable food items	Deodorant

The collection drive will run through September 8, 2016. Donations may be dropped off at the offices of Baker Donelson, Carroll Warren & Parker, or at Mississippi College School of Law. To schedule a pick-up of large donations, please contact Erin Guyton (eguyton@cwplaw.com) or Brent Cole (bcole@bakerdonelson.com).

Additionally, you may make a monetary donation for the purchase of gift/prepaid cards for those affected by flooding by clicking the donation link at JacksonYoungLawyers.com.

